

### Client Testimonial – Sicorax HRMS - ISLAND BRUSH

In 2022, ISLAND BRUSH was still using SICORAX PAYROLL (SPAY) software, which unfortunately did not offer advanced HR management functionalities. As ISLAND BRUSH is a company of approximately 600 people, it appeared essential to improve the processing of HR information, both technically and functionally, in order to secure and increase personnel management operations.

The study on the adoption of SICORAX HRMS software was carried out with UNICONSULTS teams.

ISLAND BRUSH became a pilot site for the implementation of the latest version of the software, running on the cloud and offering, in addition to payroll, time attendance and a number of essential HR functionalities, an additional ESS module. The feedback from 3 months of using the software can now be summarized as follows:

- SICORAX HRMS is a tool that is technically almost perfect, that works on the cloud and that adapts to working from home while freeing up space on the company's servers;
- Functionally, the payroll and TA menus (and others) are easy to use and logically sound; the TA functionality allows the company to carry out collaborative work, as we have done by having absences and leaves entered by production, with 2nd level control by HR; the tool's response times are much lower than those experienced with the old system (5 minutes for the final run compared to 1.5 hours previously);
- In terms of functional security, the SICORAX HRMS tool is reliable, stable and easy to use, whereas the old system, which ran on an old server, was unstable and subject to last-minute bugs at the time of the processing the payroll;
- The UNICONSULTS team was perfect during the implementation operations. The availability of everyone was particularly appreciated and the advice and timely troubleshooting were fast and reliable;
- The training provided to the staff during the implementation period was more than clear, collaborative, lively, and ultimately very effective. The HR team of ISLAND BRUSH was able to use SICORAX HRMS immediately afterwards without asking too many questions and always with the informed support of UNICONSULTS. After 3 months, the project is a success and the prospects of developing the HR and ESS functionalities are great. The tool will become an excellent HRIS (Human Resources Information System) and already allows us to save time, operations and even paper.

In short, the idea of implementing and installing SICORAX HRMS within ISLAND BRUSH is now a success. The profitability of such a decision is obvious in the short term and all the staff must be very pleased. If we had to do it again, we would do it again.

Thanks again to UNICONSULTS.

**Richard BIRON**  
**Finanace and Administrative Manager**  
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